

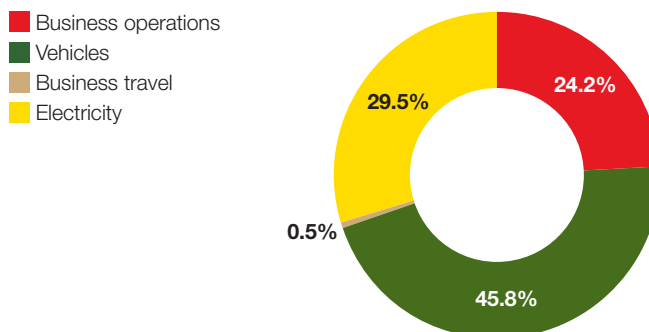
WE ARE COMMITTED TO SOUND CORPORATE SOCIAL RESPONSIBILITY

Wolseley believes that implementing and developing its Corporate Social Responsibility ('CSR') policies is integral to its operations. We are committed to CSR as a sustainable approach to business that benefits all stakeholders: customers, employees, shareholders, as well as communities in general.





Carbon emissions – sources



Carbon (CO₂) Emissions

Emissions of CO₂ have been reported according to the Greenhouse Gas Protocol, which was jointly developed by the World Business Council for Sustainable Development and the World Resources Institute. The protocol differentiates between emissions for which businesses are directly responsible, indirect emissions caused in the generation of supplied electricity and all other indirect emissions both upstream and downstream. As it is impossible to know or control the negligible downstream emissions generated when products sold by the Group are used, they have been excluded from this report. Similarly, reporting on the upstream emissions of our businesses would currently rely heavily on estimates and, as a result, they have also been excluded from this analysis. However, given the nature of our operations, the Group does believe that it is appropriate to report on the emissions from third-party provided transportation.

CO₂ emissions – Direct impact

Source	Definition	Data source and calculation methods	Absolute, tonnes FY 2007
Business operations	Emissions from utility boilers	Yearly fuel consumption collected from fuel bills	120,601
Vehicle fuel	Emissions from vehicle use	Expense claims and recorded mileage	228,470
Total			349,071

CO₂ emissions – Indirect impact

Source	Definition	Data source and calculation methods	Absolute, tonnes FY 2007
Electricity	Directly purchased electricity, which generates greenhouse gases including CO ₂ emissions	Yearly consumption of directly purchased electricity in kWh, converted according to country specific guidelines	147,455
Business travel	Third-party provided transport (air and rail)	Recorded miles converted according to DEFRA emission factors	2,386
Total			149,841

The tables above comprise CO₂ emissions data captured from businesses representing 63.3 per cent of Group turnover for the year ended 31 July 2007.

Wolseley aims to uphold the highest standards of environmental and social responsibility. CSR issues form part of the overall internal control process and the safety and well-being of Wolseley's employees are paramount. The Company is a constituent member of the FTSE4Good Index of socially responsible companies, designed to measure the performance of companies that meet globally recognised corporate responsibility standards.

This year, in addition to other relevant information, the Group is reporting for the first time on its carbon (CO₂) emissions, management of waste and use of water. A common platform has been established in order that such environmental information from the Group's diverse operations can be measured and reviewed on a regular and consistent basis.

We are continuing to develop systems which will enable and enhance CSR reporting across all of the Group's businesses including in relation to CO₂ emissions, waste management and the use of water.

Health, safety and environment

Wolseley operates a largely decentralised structure and one of the key drivers of the Group's success has been the high degree of autonomy which is afforded to local managements, allowing each to serve their markets in the manner most suited to their business. Within this structure, the Board has set down a number of health, safety and environmental principles with which all the Group's businesses are required to comply. Environmental principles include the integration of environmental management into business operations, a commitment to prevent pollution and comply with local environmental legislation and ensuring proper communication with employees on environmental matters. Health and safety principles include the prohibition of substance abuse, fleet maintenance in compliance with local legislation, the provision and use of protective clothing and apparatus and full safety training for all employees.

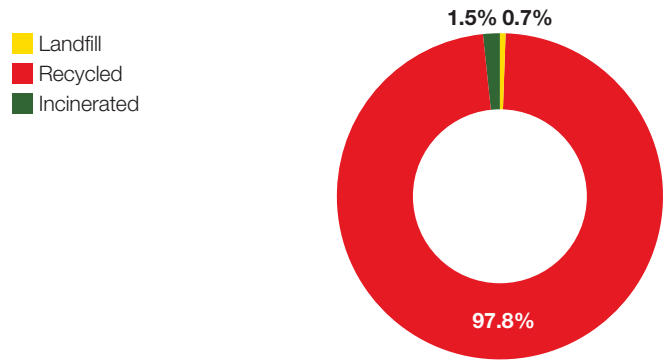
Environment Management Systems

Our products impact the environment at every stage of their life cycle, from the sourcing of materials through to their use and disposal.

Wolseley's aim is to continue to make improvements in environmental performance through the efficient use of energy, water and packaging and it has established systems to enable it to measure and set targets to reduce environmental impacts throughout the Group.

This year, following the continued development of its Environmental Management System, Wolseley UK has attained ISO 14001 accreditation in a further eight branches, bringing the total to 11 accredited branches.

Hazardous waste



In total, the representative Group businesses within this report emitted a total of 498,912 tonnes of CO₂ in the year ended 31 July 2007. Approximately 70.0 per cent of the CO₂ emissions were as a result of direct emissions from fossil-fuel consumption of which 34.6 per cent were related to business operations and 65.4 per cent were related to vehicle fuel use. Wolseley is committed to taking all practicable steps to reduce its carbon footprint across the Group.

Waste Management

Wolseley recognises its responsibility to measure and minimise the waste generated by its business activities. Waste is divided into hazardous and non-hazardous, with hazardous waste containing properties which may render it harmful to human health or the environment and non-hazardous waste comprising general office waste such as paper, card, wood, plastics and metals. All of the Group's businesses comply with their applicable waste management regulations.

Hazardous waste

	Definition	Data source and calculation methods	Absolute, tonnes FY 2007
Landfill	Hazardous waste sent to landfill	Volume per annum converted to tonnes	29
Recycled	Hazardous waste recycled	Volume per annum converted to tonnes	3,838
Incinerated	Hazardous waste incinerated	Volume per annum converted to tonnes	59
Total			3,926

Non-hazardous waste

	Definition	Data source and calculation methods	Absolute, tonnes FY 2007
Landfill	General office waste sent to landfill	Volume per annum converted to tonnes	88,266
Incinerated	General office waste incinerated	Volume per annum converted to tonnes	5,240
Recycled	General office waste recycled	Volume per annum converted to tonnes	38,161
Reused	General office waste reused	Volume per annum converted to tonnes	9,514
Total			141,181

The tables above comprise waste data captured from businesses representing 63.0 per cent of Group turnover for the year ended 31 July 2007.

Wolseley UK is continuing to implement initiatives to reduce, reuse and recycle its waste through waste segregation facilities such as skips, wheelie bins and rear-end loader bins. A project to recycle waste from branches back to the Regional Distribution

Centres ('RDCs') began in February 2007 and the company has set a target of decreasing waste to landfill by 5 per cent and increasing recycling by 5 per cent across the RDC network year on year. All RDCs are now recycling cardboard and plastic and this is being monitored on a monthly basis. As part of the objectives for 2007/08, Wolseley UK is working with a number of its largest suppliers to reduce the quantity and improve the environmental quality of packaging used in its supply chain with the aim of minimising the environmental impact of waste for its business and customers.

As required by respective domestic legislation, Wolseley UK and Brossette both comply with the European Waste Electrical and Electronic Equipment Directive (the WEEE Directive) regarding electrical material waste. Brossette has also installed containers at each of its branches for the collection of plastic, paper, wood and metal for recycling. ÖAG is a licensed member of the Abfallrecycling Austria AG ('ARA') and complies with all Austrian legislation with respect to waste collection and disposal and is subject to regular ARA audits.

In Ireland, Heatmerchants backhauls all of its waste paper, cardboard, wood pallets and plastic from its branches back to its distribution centre for recycling. During the year, over 2,800 tonnes of such material was recycled, resulting in cost savings of €500,000. Beijer in Sweden, a part of DT Group ('DT'), has this year recycled 4,000 tonnes of waste, saving it from landfill, which resulted in cost savings of approximately £200,000.

Stock Building Supply ('Stock') employs a process at its operational locations to identify recycling opportunities and waste stream reduction, focused on removing solid wastes and recyclable material in amounts which maximise the tonnage per haul, thereby minimising environmental impact, expense and the number of hauls needed to service its operations.

Water Use

Wolseley recognises that, irrespective of geography, water can be a scarce resource. Steps have been taken during the year to measure water consumption throughout the Group to enable the appropriate goals to be set for greater water efficiency.

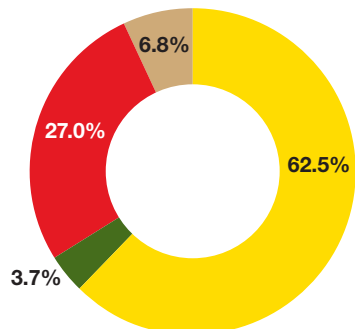
Supplied water use – Indirect impact

	Definition	Data source and calculation methods	Absolute, m ³ FY 2007
Supplied water	Consumption of piped water. No water is directly abstracted by the Group	Yearly consumption of supplied water	1,100,305

The table above comprises water consumption data captured from businesses representing 64.5 per cent of Group turnover for the year ended 31 July 2007.

Non-hazardous waste

- Landfill
- Incinerated
- Recycled
- Reused



Energy Efficiency

In the year ended 31 July 2007, Ferguson installed high efficiency heating, ventilation and air conditioning equipment and controls, and energy efficient fluorescent lights in its warehouses which offer up to 50 per cent greater energy efficiency than standard lamps. The Wolseley UK standard fit-out specification for its warehouses and distribution centres incorporates energy saving measures including low energy lighting, high frequency lamps and lighting controls. This area of energy efficiency is constantly being reviewed to ensure the specification reflects current developments and best practice in this area.

Environmental Opportunities

Wolseley UK's Sustainable Building Centre ('SBC'), a 6,800 square foot interactive showcase for renewable and sustainable building materials, is presently under construction and is scheduled to be fully operational by April 2008. The building features the best available sustainable construction products selected from a bespoke range provided through Wolseley UK trading brands. The range, which has been established since the beginning of 2007, is already proving attractive to many Wolseley customers in a diverse range of business segments. Wolseley UK intends that the SBC will become the leading UK industry resource for sustainable building products and supporting information, promoting sustainable building best practices.

The SBC project has firmly established Wolseley UK as a leader within the sustainable building sector in the UK. Customer demand for sustainable materials will be supported as regulatory standards such as the UK Code for Sustainable Homes, the European Performance of Buildings Directive and the Merton Rule, the planning policy which requires the use of renewable energy onsite to reduce annual carbon dioxide emissions in the built environment, are implemented. Wolseley UK will continue to monitor product advances and process changes in order to maintain excellence in the growing sustainable construction sector.

Timber

Responsible sourcing of raw timber products contributes to the success of sustainable forestry.

As part of the ongoing development of our CSR strategy, Wolseley continues to recognise the importance of sustainable timber sourcing and the elimination of illegally logged timber from the supply chain and has well established policies in this area. Wolseley is committed to the responsible purchasing of forest products from forests certified as well managed. This commitment is set out in a Global Timber Policy and will be realised through a stepwise approach that utilises the best available techniques and information.

Wolseley aims to source timber products from forests or forest product suppliers that comply with all relevant legislation in the country of origin relating to trade in forest products and trade from protected areas, parks or similar areas. We also aim to source such products from forest areas or regions that are not subject to censure under the United Nations resolutions including number 2001/1343.

Wolseley engages with its suppliers and seeks information as to the source of all forest products in order to evaluate this information against its policies. Working with and encouraging suppliers who support credible certification, Wolseley is committed to best practice and to reviewing and reporting progress in this area.

The Group continues to work with local forest management organisations and certification agencies to increase the amount of certified timber it purchases and just over 80 per cent of the 8,464,000 cubic metres of timber purchased in the year was from certified sources. Unless the appropriate permits are in place, none of the Group's businesses purchase any species of timber included in any of the Appendices to the Convention on International Trade in Endangered Species of Wild Fauna and Flora, which identify threatened species of trees. All of the Group's businesses have engaged with their suppliers of Indonesian plywood to ensure that any illegal logging is excluded from the supply chain.

For the fourth consecutive year, Stock purchased 90 per cent of its timber from suppliers certified by recognised sustainable forestry agencies, such as the American Forest Products Association and the Canadian Standards Association. Less than 0.05 per cent of the 5,467,000 cubic metres of timber purchased by Stock during the year consisted of Lauan plywood.

Wolseley UK continues to work with the UK Timber Trade Federation to assess suppliers of timber products to ensure the legal and sustainable status of timber supplied, particularly if it is sourced from Asia Pacific, South America or West Africa. During the year, 65 per cent of Wolseley UK's 357,000 cubic metres of timber purchased consisted of softwood and 30 per cent consisted of products such as plywood. Build Center is now the UK's leading distributor of Forest Stewardship Council ('FSC') approved plywood.

PB & M SA ('PBM') works with its suppliers to ensure that timber is sourced from sustainable forests which have been certified by recognised forestry associations promoting sustainable forestry management. During the year, 76 per cent of the 925,000 cubic metres of timber purchased by PBM was sourced from Russia, Finland, Germany and France and less than 1 per cent consisted of plywood sourced from Indonesia under permit.

This year, in recognition of its forestry and wood production management, PBM became the first trading company in France to be awarded a 'Two Leaf' rating from Le Commerce du Bois, the French timber trade federation, which has developed a code of practice that sets standards for timber sourcing, purchasing and distribution throughout France.

DT, which is a member of the Danish timber trade federation, purchased most of its softwood from local forests, with small amounts coming from Chile, China and the Baltic States. Less than 1 per cent of the 1,453,000 cubic metres of timber purchased by DT during the year comprised hardwood sourced from local wholesalers, Indonesia and Ivory Coast.



+130%

Increase of chain of custody volumes in Build Center



Heatmerchants in Ireland purchased 247,000 cubic metres of timber in the year, of which 18,000 cubic metres consisted of hardwood, all of which was sourced from certified forests or suppliers free of UN censure.

Chain of custody

Wolseley believes that whilst sustainable sourcing is vital, it is also key that illegal timber be eliminated from the supply chain, from the forest of origin to the end user.

The chain of custody scheme, introduced in Build Center in the UK in 2003, now covers 3,660 products and certification has been achieved at a further 85 branches during the year (exceeding the target of 59 branches). Products within the chain of custody scheme have been independently audited and approved by, or on behalf of, both the FSC and Programme for the Endorsement of Forest Certification ('PEFC'). The scheme provides evidence that products originate from certified, well-managed forests at any point in the supply chain, giving our customers an independent guarantee that the timber we are supplying is from a legal and sustainable forest source.

Some 68 per cent of the timber purchased by Wolseley UK during the year was controlled within the chain of custody scheme, an increase of over 130 per cent from 2006.

During the year, chain of custody certification was awarded to PBM's softwood import business, following such certification of its hardwood business and its garden products business in 2003. In line with its targets, 100 per cent of PBM's timber purchased during the year had either FSC or PEFC chain of custody certification.

Stock does not have a formal chain of custody procedure for its timber as it relies upon the chain of custody procedures in place within its suppliers. However, the vast majority of purchases made by Stock are from suppliers who hold recognised certifications and whose harvests are strictly controlled by US and Canadian Federal and State law. Stock maintains an extensive dialogue with its suppliers regarding sustainability issues, including chain of custody.

Transport

We continually seek ways to reduce our environmental footprint.

Last year, the Group introduced a common standard for transport management systems across its operations. This continues to be implemented and will enable real-time transport management systems to improve route planning and resource scheduling across different business sectors and between multiple sites. This will help to ensure increased efficiency in the utilisation of commercial vehicles.

The Group continues to focus on improving fuel consumption across its primary distribution fleet, switching fuels where viable and replacing old vehicles with more fuel efficient models.

Wolseley UK has continued to improve its transport fleet utilisation by focusing on efficient route planning to minimise delivery journeys and the number of kilometres travelled. The target set in 2005 to reduce overall kilometres travelled by eight per cent remains on track and is expected to be achieved by the end of July 2008.

Ferguson and Stock are continually evaluating and optimising all modes of transportation to manage costs and reduce miles driven by all freight carriers. The ability to measure the mileage reduction and consequent fuel savings as a result of this optimisation is currently being developed and should be fully established during 2008.

Stock is in the process of testing new technology that treats friction causing parts in engines and transmissions. First results have shown a reduction in emissions of 14 per cent and increased fuel economy of 12 per cent in the tested vehicles. It is planned to continue to test a larger sample of the fleet and if similar results are observed, consideration will be given to the introduction of this technology across the fleet.

All new cars purchased by Brossette in France and Tobler in Switzerland are low-emission vehicles. New trucks purchased by Mart in Hungary comply to the EUR04 standard as do all new trucks purchased by Manzardo in Italy.

Accreditations during the year

- Wolseley UK attained ISO 14001 accreditation in a further eight branches.
- Mart in Hungary and Cesaro in the Czech Republic continued ISO 9001 accreditation for their quality management processes.



Health and safety

The Company has developed a health and safety framework which requires local management to have suitable procedures in place to ensure compliance with applicable laws and regulations and best practices promoted by the Group. An important objective for the Group is to achieve work environments free from injury and illness attained as a direct result of improvements in our health and safety performance.

Wolseley UK has established an executive safety steering group, supported by its health and safety department, comprising senior managers and local board directors. The steering group reviews the UK businesses' performance in health and safety matters, promotes good practice and ensures appropriate consultation on any intended changes to its health and safety management systems. All branch and area managers are trained in this area and all employees are trained to complete their daily tasks in a safe manner. Wolseley UK has also introduced new workplace health and safety initiatives including a new health and safety employee handbook and improved in-branch communications. These initiatives support the company's 'Don't Walk By' initiative, encouraging pro-active responses from employees in relation to all health and safety matters.

During the year, Wolseley UK introduced two new awards for its operations. The company's 'Health and Safety Awards' incorporate five separate categories for various achievements in this field which are awarded to the highest performing branch locations and promote a positive attitude towards occupational health and safety. The 'Commercial Driver of the Year Award' aims to reinforce Wolseley's commitment to road safety, helping to promote the highest standards of driving amongst Wolseley UK's commercial fleet. The first of these annual events was held in October 2006.

In France, Brossette has a central health and safety committee, which oversees individual branch health and safety committees. Representatives of Brossette and its employees sit on each local committee, together with an occupational health doctor. All new employees and managers receive appropriate induction and training, including matters of health and safety. PBM also seeks to increase awareness of the importance of health and safety throughout its business by reinforcing the responsibility of each of its employees and their role in maintaining and improving health and safety standards. During the year, a Wolseley France health and safety committee was established and a number of initiatives to promote enhanced health and safety performance are being implemented across the business.

Wolseley Canada was awarded a 'Work Safe Alberta Best Safety Performer Award' from the Province of Alberta during the year. This is awarded to those companies that have a 40 per cent lower than industry average of disabling injuries, no work-related fatalities in the previous three years, no outstanding compliance orders under Alberta's Occupational Health and Safety legislation and no pending prosecutions under the legislation.

In North America, Ferguson and Stock have continued to work together to enhance their health and safety performance including the incidence of traffic accidents. This has been driven, through the North American safety committee, by the desire to reduce the number of work-related injuries and the resulting consequences that such events have on other employees and the business. This has produced significant improvements in the longer-term trends in both companies' health and safety records. Of those employees who have been injured at work during the year, approximately 98 per cent have returned to work either on modified duty or to their original jobs and the costs, including those associated with medical and other expenses for claims for workers' compensation, were reduced by some \$4 million. This project has now been extended to include Wolseley Canada. It is proposed to develop further initiatives within the Group's European businesses applying the experience achieved in North America as appropriate.

Wolseley North America held a Winning Ideas in Safety & Health (W.I.S.H.) competition during the year for its employees across each of its businesses in the USA and Canada. This helped to enforce its commitment to strengthening the safety culture across all of the Group businesses, with the aim of promoting safety as an underlying theme in the way they operate each day.

Stock continues to operate and develop its 'Driven to Safety' programme which was first introduced in 2005. This is a proactive safe driver training programme, where every driver is trained in a variety of ways to recognise hazardous conditions, plan the appropriate response and take decisive action. As a result of this programme, Stock was recognised for its outstanding results in reducing its vehicle insurance claims by being presented this year with Liberty Mutual's Gold Fleet Safety Award. The Driven to Safety initiative was also implemented by Ferguson during the year.

Ferguson has continued to promote its Customer 'CARE' (Customers and Associates Require Excellence) programme which is intended to symbolise Ferguson's determination to achieve a culture of excellence throughout the organisation. The programme includes two goals aimed at communicating the importance of safety and quality and to promote a safe working environment for all of its employees.

In common with Mart in Hungary which obtained its accreditation in 1997, Cesaro in the Czech Republic has also continued to demonstrate its commitment to customer care during the year following its achievement of ISO 9001 accreditation for its quality management processes. The continued accreditations reflect the companies' commitment to meet applicable regulatory requirements and exceed customer quality expectations through continuous improvement.



£14m

Spent on employee training during the year



Acquisitions

A great deal of importance is placed on environmental matters during the due diligence process for acquisitions. Where appropriate, external environmental consultants review and assess environmental risks to which the Group could potentially become exposed. Depending upon the type of proposed acquisition, this assessment could include reviews of environmental management systems, compliance with laws and regulations and the respect and care shown for the environment. A review of health and safety compliance and processes is also carried out as part of due diligence. Dialogue with, and indemnities from, the proposed vendors are sought where appropriate.

Code of Ethics

The Group's Code of Ethics (the 'Code') sets out a number of fundamental principles which all Group companies and employees are required to follow. The Code covers many areas including fair competition, compliance with laws, including anti-trust laws, and maintenance of the Group's reputation for integrity, including a prohibition on bribery and general principles for dealing with suppliers and authorities. The Code can be viewed on the Company's website at www.wolseley.com or a printed copy is available from the Company Secretary.

In keeping with our decentralised approach, businesses are required to adopt their own codes which respect local cultures and businesses but which also set clear standards which are no less exacting than those detailed in the Code. These individual codes are appropriate to the scope of the local operation and endorse existing practices. All new companies joining the Group are required to adopt codes of ethics on the same basis as existing businesses.

The workplace

One of the Board's objectives is to ensure that Wolseley provides a workplace environment that encourages and supports all employees to achieve their best personal performance. Wolseley continues to operate, through its 'International Leadership Development Programme', a global training programme designed to develop and improve the management and leadership skills of its senior and high potential managers. To date, over 700 employees have attended Wolseley management training programmes and 30 senior executives have attended leadership development programmes at Harvard and other universities. Training programmes for all levels of employee continue to be a high priority for the Company with over £14 million spent on employee training during the year.

Wolseley UK undertook its second annual company-wide employee survey during the year, inviting employees to suggest areas for improvement and voice any concerns. Its 2006 survey highlighted improvements needed in internal communications and, in response, the company has continued the roll-out of a series of employee engagement initiatives. Employees are now kept informed and involved through a wide range of communication channels, ranging from a regular newsletter to programmes with a strong platform for two-way dialogue. These include face-to-face meeting forums for all levels of management and employees, as well as the expansion of a monthly online chat session, which generated over 2,300 questions during the year. Each session is hosted by a senior manager from Wolseley UK. Themes and topics that do not receive sufficient coverage during the online sessions gain a response in the weeks following the live event and all questions and answers are posted on the company's intranet to allow employees who were not able to join the live event an opportunity to participate.

A 'Back to the Floor' programme involving office-based employees spending time in the branch network has helped to improve understanding of business operations and the evaluation and feedback from this has been very encouraging. This initiative, as part of a suite of programmes, received external recognition including a 'Best in Class' in the 2006 CiB National Communications Excellence Strategy Awards.

Achievements during the year

- PBM was the first trading company in France to be awarded a 'Two Leaf' rating from Le Commerce du Bois.
- Wolseley UK was awarded a 'Best in Class' in the 2006 CiB National Communications Excellence Strategy Awards.
- Stock Building Supply was presented with Liberty Mutual's Gold Fleet Safety Award.
- Wolseley UK was awarded the Royal Society of the Prevention of Accidents Gold Award for Occupational Health & Safety.
- Wolseley Canada was awarded 'Work Safe Alberta Best Safety Performer Award'.



Community relations

The Group recognises its responsibility to support the communities in which our businesses operate and to act as a good corporate citizen.

Wolseley is a member of Business in the Community in the UK and continues to work with that organisation to help develop our approach and practice.

The Group's businesses are involved in a wide range of initiatives for the benefit of local communities.

Wolseley UK is supporting British Gymnastics, the UK national governing body for the sport, as part of the FTSE-British Olympic Association initiative. As the UK builds up to hosting the Olympic Games in 2012, the initiative aims to link companies with sports' governing bodies to help improve the effectiveness of their business delivery and performance. The initial focus of the Wolseley UK-British Gymnastics partnership will be executive level consultation, strategic marketing guidance, commercial proposition development, customer research and targeted marketing activities. Over the coming months and years, it is hoped that many Wolseley UK employees will be able to get involved with the partnership, especially at a local level, where British Gymnastics promotes its sport at schools and clubs in employees' communities.

Ferguson in the USA actively promotes the education and development of young people in Newport News, where Ferguson's head office is based. Involvement with organisations such as the Boy Scouts of America, the Boys & Girls Club, Achievable Dream, Preschool Partners and the Rita Welsh Adult Literacy Program emphasise the company's commitment to the development of future community leaders. Ferguson and Stock also made substantial donations to the Jamestown Foundation, the Virginia State Agency that manages the Jamestown Settlement and Yorktown Victory Center history museums, supporting the acquisition of artefacts, new exhibit features and educational programmes.

Silvan, one of DT Group's subsidiaries in Denmark, has embarked on a programme to encourage the employment of people aged over 50 and receiving unemployment or disability benefit. The programme offers flexible working hours, practical training with hands-on experience in one of Silvan's stores, personal coaching and mentoring and continued personal monitoring with the aim of over 70 per cent of participants obtaining paid employment at the end of the programme.

The Group's North American businesses continued their support for Habitat for Humanity, a non-profit organisation that seeks to eliminate substandard housing and homelessness. As part of this programme, in excess of \$2 million in cash and goods in kind was contributed across North America and a national partnership has been established whereby branches throughout North America make donations of materials for every Habitat house built. This is expected to benefit up to 5,000 houses in the next year.

Ferguson also donates to ReStores across the USA through both product donation and employees' volunteer time. ReStore is a network of building material warehouses that collects donated materials from individuals, businesses and building contractors to be resold to the public for a profit. The profits made from the sale of these materials fund the construction of Habitat for Humanity homes across North America.

Donations

The Group supports charities relevant to the countries and locations in which its businesses operate. These are wide-ranging and cover health, welfare, education, civic and community projects as well as culture and the arts. Each year, several hundred donations are made. Many of our employees in North America make regular contributions to the United Way, an organisation which distributes funds to charities. A Give As You Earn Scheme operates in the UK with the assistance of the Charities Aid Foundation which distributes funds to UK charities. During the year, employees in the UK raised £400,000 for the children's charity NCH by undertaking a Grand Trek. DT Group in Denmark has made significant donations to charities caring for the mentally and physically disabled and other charities including the Red Cross and Danish Cancer Society. Further details of the amount of donations made during the year are set out on page 54.